



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)  
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom, Thiruvananthapuram,  
Kerala - 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: [www.kseb.in](http://www.kseb.in) e-mail: [cehrm@ksebnet.com](mailto:cehrm@ksebnet.com)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEB LIMITED, THIRUVANANTHAPURAM

Sub: - Cancellation of the temporary engagement as Sub Engineer Trainee — Sanctioned and Orders issued.

No.EB2/SET/Cancellation/2017

Dated, Thiruvananthapuram 10.04.2017

- Read:-
1. B.O.(CMD) No.380/2014 (LAS III/3984/2011) Dated, Tvpm 14.02.2014.
  2. This Office Order No EB2/SE(Ele)/Trainee/2014 dated Tvpm 20.02.2014
  3. This Office Order No EB2/SE(Ele)/Trainee/2014 dated Tvpm 24.03.2015

#### ORDER

Certain Diploma Holders of KSEB Ltd filed a Writ Petition No.12432 of 2011 with a complaint that though the vacancies against 10% Departmental quota were reported to the Kerala Public Service Commission, they have not taken any earnest action to conduct the selection process. In the Interlocutory Application filed on the above said writ petition, the petitioners sought a direction for reporting the vacancies to KPSC. The Hon'ble High Court of Kerala disposed the I.A directing KSEBL to consider Exhibit P 18 submitted by the petitioners in accordance with law and to pass appropriate orders thereon. The prayer of the petitioners in the I.A and Exhibit P 18 representation is for temporary promotion to the post of Sub Engineer as an ad hoc arrangement till the completion of the selection of Sub Engineer (Electrical) under 10% quota earmarked for qualified employees to be conducted by the Kerala Public Service Commission or promotion to the post of Sub Engineer as one time settlement. The KSEBL examined the matter in detail and decided to comply with the order in the aforesaid I.A by engaging the petitioners as Sub Engineer Trainees on ad hoc basis till the completion of the above said selection process by the Kerala Public Service Commission and issued orders accordingly as read 1<sup>st</sup> paper.

The appointment of Sub Engineer (Electrical) against 30% direct recruitment quota and 10% by transfer quota are to be made through the Kerala Public Service Commission. Though the vacancies were reported to KPSC, the candidates were not advised. This created shortage of Sub Engineer (Electrical). After examining the matter, the Chairman & Managing Director, KSEBL had directed to issue orders for engaging workmen from among the qualified hands below the rank of Sub Engineer (Electrical) as Sub Engineer Trainee.

In compliance of the order dated 12.10.2011 in I.A No.12926/2011 in WPC No.12432/2011 and based on the direction of the Chairman & Managing Director, KSEBL, qualified workmen below the rank of Sub Engineer (Electrical) including the petitioners in WPC No.12432/2011 were



temporarily engaged as Sub Engineer Trainee on ad hoc basis for one year from 20.02.2014. Later this engagement was extended for a period of one year from 20.02.2015 and yet another year from 20.02.2016. This temporary engagement expired on 19.02.2017.

Now, the Kerala Public Service Commission has finalized the selection process of appointment against 10% quota and has forwarded the advice list of 275 candidates and these candidates were appointed as Sub Engineer (Ele).

320 numbers of Meter Readers and Overseers were given promotion as Sub Engineer (Ele) against 40% and 20% quota. Accordingly all the vacant places of Sub Engineer (Ele) are now filled up.

In the above circumstances, there is no need to extend the temporary engagement as Sub Engineer Trainee and hence the temporary engagement as Sub Engineer Trainee on ad hoc basis is hereby cancelled and the incumbents are directed to join duty in the parent cadre as Overseer, Senior Assistant and Meter Reader as the case may be.

Necessary posting orders will be issued separately, Entries in this regard may be entered in the HRIS and Service Book of the incumbents.

**Sd/-**  
**CHIEF ENGINEER (HRM)**

To

1. All Deputy Chief Engineers concerned.
2. All Executive Engineers concerned.

Copy to

1. The Secretary (Administration), KSEBL
2. Stock file.

**FORWARDED/BY ORDER**

  
**SENIOR SUPERINTENDENT**

